

## **Examples of How to Showcase Alignment with AGU Values in Nominations**

Nominators and supporters are required to demonstrate how the nominee aligns with AGU's Values. Below are some examples to consider when writing your nomination and/or recommendation for the candidate.

**Excellence:** AGU strives for excellence in all our activities and aims to be a role model in all that we do.

### **Examples to consider:**

- **Exemplary Research:** Conducting groundbreaking research that contributes significantly to their field as evidenced by publishing in reputable journals, presenting findings at conferences, etc.
- **Innovative Solutions:** Developing new methodologies or technologies that enhance research practices or address pressing scientific challenges.
- **Peer Recognition:** Receiving awards or honors from professional organizations for outstanding contributions to science, which reflects recognition by peers for excellence.
- **Public Engagement:** Engaging with the community through educational outreach, public lectures, or science communication, demonstrating a commitment to sharing knowledge and inspiring others.
- **Interdisciplinary Collaboration:** Collaborating with experts from diverse fields to tackle complex scientific questions, showcasing an openness to integrating different perspectives for excellence.

**Integrity:** AGU activities are underpinned by ethical conduct, transparency and professionalism.

### **Examples to consider:**

- **Ethical Research Practices:** Implementing protocols to ensure the responsible conduct of research, such as maintaining data integrity and managing conflicts of interest.
- **Transparency in Communication:** Sharing research methods, funding sources, and potential conflicts of interest when presenting findings or collaborating with others.
- **Professional Conduct:** Providing clear, respectful communication in collaborative projects, addressing disagreements professionally, and ensuring that all contributions are acknowledged in published research.
- **Advocacy for Ethical Standards:** Leads a workshop on research ethics, encouraging colleagues to follow ethical guidelines in their studies and collaborations.

**Respect:** AGU acts with respect and humility.

**Examples to consider:**

- Active Listening: Demonstrating genuine interest in others' opinions during discussions, allowing everyone to voice their thoughts without interruption, and acknowledging their contributions.
- Humility in Leadership: Recognizing that leadership is about serving others, being open to learning from team members, and valuing their expertise and insights.
- Showing Empathy: Being attentive to the needs and challenges of colleagues, offering assistance or understanding during difficult times, and fostering a supportive work environment.
- Sensitivity to Cultural Differences: Demonstrating respect for and valuing others' cultural backgrounds, being aware of different perspectives, and adjusting behavior to create an inclusive environment.
- Modeling Professionalism: Maintaining professionalism in all interactions, treating everyone with courtesy and respect, regardless of their position or background.
- Valuing Contributions: Acknowledging and celebrating the contributions and achievements of colleagues, fostering an environment where everyone feels appreciated and valued.

**Diversity:** AGU strives for a community that is welcoming and diverse, free from discrimination, harassment and bullying.

**Examples to consider:**

- Promoting Inclusive Practices: Actively advocating for policies and practices that foster inclusivity within teams and organizations, such as diverse hiring practices and equitable access to opportunities.
- Mentoring Underrepresented Individuals: Providing mentorship and support to individuals from underrepresented groups in the field, helping them navigate their careers and access resources.
- Building Diverse Teams: Actively working to assemble diverse teams for projects, recognizing that varied perspectives lead to more innovative solutions and better outcomes.
- Supporting Accessibility: Ensuring that all programs and events are accessible to individuals with disabilities, creating an environment where everyone can participate fully.

- **Sharing Resources:** Disseminating information about opportunities, scholarships, or programs aimed at promoting diversity in science and academia to help increase awareness and participation.

**Collaboration:** AGU seeks and values partnerships around the globe with relevant stakeholders, communities, governments and commercial groups.

**Examples to consider:**

- **Building Cross-Disciplinary Teams:** Actively forming and participating in teams that bring together experts from various fields to tackle complex scientific challenges, fostering diverse approaches and solutions.
- **Partnering with Local Communities:** Engaging with local communities to understand their needs and incorporating their perspectives into research projects or outreach initiatives, ensuring that work is relevant and beneficial.
- **Participating in Collaborative Research:** Joining or initiating collaborative research projects that involve multiple institutions, governments, or organizations, emphasizing teamwork and shared goals.
- **Sharing Resources and Expertise:** Offering expertise or resources to partners in collaborative projects, demonstrating a willingness to support others in achieving common objectives.
- **Building Networks:** Actively networking with professionals in related fields, creating connections that can lead to future collaborations and shared initiatives.
- **Participating in Policy Advocacy:** Collaborating with governmental and commercial groups to advocate for policies that support scientific research and education, emphasizing the importance of stakeholder engagement.
- **Engaging in Open Science:** Promoting transparency and collaboration in research by sharing data, findings, and methodologies openly, inviting contributions from the global scientific community.
- **Mentoring Collaboratively:** Working with colleagues to mentor students and early-career researchers, providing guidance and resources to help them develop their skills and networks.

**Science education and outreach:** AGU aims to inspire, educate and empower the next generation of scientists in order to sustain discovery and solution-based research.

**Examples to consider:**

- **Developing Educational Programs:** Creating and implementing educational programs or workshops for students of all ages that focus on key scientific concepts and research methods, fostering curiosity and understanding.
- **Conducting Outreach Events:** Organizing outreach events, such as science fairs, public lectures, or community science days, to engage the public and spark interest in scientific topics.

- **Mentoring Students:** Offering mentorship to students interested in science, providing guidance on academic and career paths, and helping them navigate opportunities in the field.
- **Creating Educational Resources:** Developing online or printed educational materials, such as lesson plans, videos, or interactive activities, that teachers can use to enhance their science curriculum.
- **Collaborating with Schools:** Partnering with local schools to provide hands-on science experiences, such as laboratory visits or field trips, to inspire students and demonstrate real-world applications of science.
- **Utilizing Social Media:** Using social media platforms to share engaging scientific content, promote science literacy, and encourage discussions about current scientific issues and discoveries.
- **Promoting Science Literacy:** Engaging in public science communication efforts, such as writing articles for popular science publications or giving talks at community events to make science accessible to a broader audience.
- **Supporting Underrepresented Groups:** Developing initiatives aimed at increasing participation in science from underrepresented groups, such as scholarships, workshops, or summer programs designed to inspire diverse young scientists.