

# AGU23 Inclusive Science and DEI Events

Find the full listing of DEI sessions in the AGU23 program: [bit.ly/AGU23-DEI](https://bit.ly/AGU23-DEI)

## Sunday, 10 December

**AGU Heads and Chairs Workshop\***  
07:00 – 17:00  
Salon 4-6, Marriott Marquis

**SCIWS6 – Community Science and Citizen Science: A Primer for Researchers**  
08:00 – 11:30  
Room 3018, Moscone West

**SCIWS7 – A Comprehensive Tool Kit for Interdisciplinary Team Science: From Authorship Frameworks to Field Safety Planning, Data Sharing to Mentor Training, This Workshop Shares Tools and Templates for Accomplishing Impactful Team Science Across Disciplines**  
08:00 – 11:30  
Room 2016, Moscone West

**LANDInG Academy Summit\***  
08:00 – 18:00  
Salon 14, Marriott Marquis

**SCIWS10 – Wide Open: Cocreating Inclusive Spaces in Planetary Science**  
08:00 – 15:00  
Room 3001, Moscone West

**Student & Early Career Scientist Conference Welcoming Event**  
16:00 – 18:00  
Nob Hill, Marriott Marquis

**International Reception**  
17:00 – 18:30  
Salon 7, Marriott Marquis

## Monday, 11 December

**LANDInG Academy Summit\***  
08:00 – 18:00  
Salon 14, Marriott Marquis

**ED11A – Collaborate to Innovate: Science, Culture, and Community I Oral**  
08:30 – 10:00  
Room 205-206, Moscone South

**TH13A – Cryosphere Science and Global Climate Negotiations: A Joint Event with the Cryosphere Pavilion at COP28**  
08:30 – 09:30  
Room 160, Moscone South

**Presidential Forum Lecture: Amitav Ghosh**  
13:00 – 14:00  
Hall E, Moscone North

**TH13E – Raising Awareness on Mental Health in the Earth and Space Sciences**  
13:00 – 14:00  
Room 2018, Moscone West

**SY13A – Indigenous Science to Action: Authentic Contexts for Supporting Indigenous Priorities I Oral**  
14:10 – 15:40  
Room 2016, Moscone West

**SY13D – Science Diplomacy: Bridging Borders, Building Bridges, and Realizing Opportunities Poster**  
14:10 – 18:30  
Poster Hall A-C, Moscone South

**PP13A – An All-Inclusive Speleothem Science: Toward a Better Paleoclimate and Paleoenvironmental Reconstruction I Oral**  
14:10 – 15:40  
Room 3022, Moscone West

**Inclusive Science for All: A Networking Reception**  
18:00 – 21:00  
Golden Gate Ballroom C, Marriott Marquis

**TH15E – Geoethics for Researchers and Communities: Addressing Needs Across Climate Justice, Ethical Field Sampling, and Ethical AI/ML**  
18:30 – 19:30  
Room 2004, Moscone West

## Tuesday, 12 December

**INV21D – Racism in Science and Pathways to Systemic Transformation for Just Futures**  
08:30 – 12:30  
Room 301-302, Moscone South

**SY22B – Research to Action Through Community-Led Partnership, Volume II: Examples of Community-Based Participatory Action Research**  
10:20 – 11:50  
eLightning Theater V, Hall D, Moscone South

**TH23N – A Proposed Ethical Framework for Climate Intervention Research, Experimentation, and Potential Deployment**  
13:00 – 14:00  
Room 2010, Moscone West

**SY21B – Indigenous Science to Action: Authentic Contexts for Supporting Indigenous Priorities II Poster**  
11:30 – 15:50  
Poster Hall A-C, Moscone South

**Introduction to Community Science**  
14:10 – 14:40  
Room 159, Moscone South

**Micro Learning Session – Get Involved with Community Science at AGU**  
14:40 – 15:10  
Room 159, Moscone South

**Micro Learning Session – Publishing and Promoting Your Community Science Work**  
15:10 – 15:40  
Room 159, Moscone South

**AGU LANDInG Academy: An Emerging Model for DEI Leadership Development in the (Geo)Sciences I Oral**  
14:10 – 15:40  
Room 160, Moscone South

**AGU LANDInG Academy: An Emerging Model for DEI Leadership Development in the (Geo)Sciences II Oral**  
16:00 – 17:30  
Room 160, Moscone South

**Voices for Science Happy Hour**  
18:30 – 20:30  
Wine Down Sf, 685 Folsom St.

\*By invitation only

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# AGU23 Inclusive Science and DEI Events

Continued

## Wednesday, 13 December

**SCIWS31 – From Darkness to Illumination: Climate Grief & Resilience in a World of Warning Signals**  
08:30 – 10:00  
Room 160, Moscone South

**DEI Plenary Panel: Lisa J. Graumlich, AGU President (Moderator) – Advancing Commitments to Inclusive Science Culture and Practices: Doubling Down in the Face of Adversarial Headwinds**  
13:00 – 14:00  
Hall E, Moscone North

**TH33G – Where and How Can AGU Assist? Discussion About the Future of Early-Career and Student Members Within AGU**  
13:00 – 14:00  
Room 2003, Moscone West

## Thursday, 14 December

**ED41C – Bright STaRS: Bright Students Training as Research Scientists Poster**  
08:30 – 12:50  
Poster Hall A-C,  
Moscone South

**SY42B – Science and Society: Community and Citizen Science I Oral**  
10:20 – 11:50  
Room 2020, Moscone West

**ED42A-03 – Breakwater: Anti-Blackness in Geoscience Lessons from Long Beach, CA**  
10:42 – 10:52  
Room 203, Moscone South

**Bright STaRS Luncheon\***  
11:00 – 14:00  
Golden Gate Ballroom B,  
Marriott Marquis

**TH43K – Indigenous Action Committee**  
13:00 – 14:00  
Room 2016, Moscone West

**Art & Science Plenary: Rebeca Méndez**  
13:00 – 14:00  
Hall E, Moscone North

**Wide-Open Publications: Cocreating Equitable and Inclusive Science Through Open Practices**  
13:20 – 14:50  
Room 159, Moscone South

**SY43C – Doing Science Together: Sharing Experiences of Co-creating Earth and Space Science Solutions with Communities I Poster**  
14:10 – 18:30  
Poster Hall A-C,  
Moscone South

**ED43A – Efforts to Support and Increase Diversity in the Earth and Space Science Workforce I Oral**  
14:10 – 15:40  
Room 203, Moscone South

**DI44A-06 – Transforming Workplace Climate in the Geosciences Through an Ethics of Care**  
16:17 – 16:20  
eLightning Theater VI,  
Hall D, Moscone South

**ED44A-04 – Efforts at the U.S. Geological Survey to Transform Workplace Culture and Create a More Diverse, Inclusive, Equitable, and Accessible (DEIA) Federal Science Agency**  
16:35 – 16:45  
Room 203, Moscone South

**AGQ: LGBTQ+ Geoscientists and Allies Reception**  
18:30 – 20:30  
Salon 7, Marriott Marquis

## Friday, 15 December

**ED51A – Successes and Challenges in Advancing Diversity, Equity, Inclusion, and Accessibility in the Polar and Alpine Sciences I Oral**  
08:30 – 10:00  
Room 203, Moscone South

**ED51C – Efforts to Support and Increase Diversity in the Earth and Space Science Workforce III Poster**  
08:30 – 12:50  
Poster Hall A-C,  
Moscone South

**ED51B – Beyond the Talk: Meeting the Challenge of Diversifying the Geoscience Profession I Poster**  
08:30 – 12:50  
Poster Hall A-C,  
Moscone South

**ED52A – Empowering a Diverse and Global Earth and Space Science Community Through Education and Public Engagement I Oral**  
10:20 – 11:50  
Room 203, Moscone South

**SY52A – Doing Science Together: Sharing Experiences of Co-creating Earth and Space Science Solutions with Communities II Oral**  
10:20 – 11:50  
Room 2018,  
Moscone West

**ED52A – Empowering a Diverse and Global Earth and Space Science Community Through Education and Public Engagement I Oral**  
10:20 – 11:50  
Room 203,  
Moscone South

**Open Science Plenary: Col. Pam Melroy, NASA Deputy Administrator**  
13:00 – 14:00  
Hall E, Moscone North

**ED53B - Empowering a Diverse and Global Earth and Space Science Community Through Education and Public Engagement II Poster**  
14:10 – 18:30  
Poster Hall A-C, Moscone South

**ED53A – Beyond the Talk: Meeting the Challenge of Diversifying the Geoscience Profession II Oral**  
14:10 – 15:40  
Room 203, Moscone South

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# WIDE. OPEN. SCIENCE.

DEI Plenary Panel

# Advancing Commitments to Inclusive Science Culture and Practices: Doubling Down in the Face of Adversarial Headwinds

Wednesday, 13 December, 13:00 - 14:00, Hall E, Moscone North

An inclusive science culture is essential for addressing the scientific and societal challenges that face our planet and humanity. Yet, in recent months, legislative actions in the United States have increasingly targeted inclusive science policies and practices, and seek to ban or severely limit diversity, equity and inclusion related teachings and activities. Many states have sponsored legislation making it illegal to provide DEI training, implement inclusive hiring practices, and limit what American educators can teach—including the history of and legacy slavery in America, structural racism in STEM, evolving concepts of gender identity, sexuality and LGBTQ+ issues in general, and anything to do with diversity, equity and inclusion, broadly defined. In some cases, potential severe personal and institutional consequences are defined for such actions.

Everyone in the broad AGU community, including students, partners, and faculty are already directly and indirectly impacted. These direct impacts also extend to non-U.S. scientists pursuing education in the U.S. The recent U.S. Supreme Court rulings targeting admission practices in U.S. institutions of higher education will likely compound state anti-DEI laws. These state legislation and federal decisions deserve attention and collective response from AGU and allied organizations.

In this session, a panel of expert national leaders will discuss these trends and provide guidance, commitments, and recommendations on what can and is being done by institutions, organizations, and individuals, to stand up to these challenges for creating an environment where individuals from all backgrounds are equitably included. This session will also serve as a voice of encouragement and support to all who work to help promote and exemplify an inclusive science culture.

## MODERATOR:

- **Lisa J. Graumlich**, AGU President and Dean Emeritus, College of the Environment, University of Washington

## PANELISTS:

- **Adam Falk**, President of the Alfred P. Sloan Foundation
- **Julie R. Posselt**, Associate Professor of Education; Director, Equity in Graduate Education Consortium; and Associate Dean, USC Graduate School
- **Paulette Granberry Russell**, J.D., President of the National Association of Diversity Officers in Higher Education
- **Kuheli Dutt**, Assistant Dean for Diversity, Equity, and Inclusion, Massachusetts Institute of Technology

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