

Identified Bio

Jane Smith is the 2020-2024 PSB Vice President. In this role, Smith is Chair of the PSB Council and a member of the PSB Executive Committee. She was elected to the PSB Board of Directors in 2016 and has volunteered on PSB's, Leadership Development and Governance Committee and Strategic Planning Advisory Board.

Smith is the Program Director of Learning and Development at the National Education Foundation (NEF). In this role, she is working to advance training and professional development programs for educators. Throughout her career, Smith has been a champion for increasing diversity, equity and inclusion in education.

Before joining NEF, Smith served almost 15 years at the U.S. Department of Education (ED), where she was a program officer for special education and the team leader for the ED's teacher support programs including the Post-Doctoral Teaching Fellowship and the NEF Teaching Fellows for Undergraduates. She was also the ED's Agency Representative for The White House Initiative on Advancing Education, Equity, Excellence and Economic Opportunity through Historically Black Colleges and Universities.

Smith holds a bachelor's degree in Human Development from Howard University, a Historically Black College and University (HBCU) in Washington, DC. She also holds a master's degree in Special Education and a doctorate in Educational Leadership and Administration from George Washington University. She is a member of the National Education Association (NEA), the Learning Disabilities Association of America (LDA), and the National Alliance of Black School Educators (NABSE).

Identified Bio with Comments

Jane Smith is the 2020-2024 PSB Vice President. In this role, Smith is Chair of the PSB Council and a member of the PSB Executive Committee. She was elected to the PSB Board of Directors in 2016 and has volunteered on PSB's Talent Pool Task Force, Leadership Development and Governance Committee and Strategic Planning Advisory Board.

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Remove names: "Candidate"

Generalize Roles: "Leads a national professional organization for educators"

Gender-Neutral Pronouns: "they"

Describe activities: Ex, "Chair of the PSB Council" becomes "leads the board/council / leadership"

Remove specific dates: "2016" becomes "over five years ago"

Generalize time: "over a decade"

Remove institutions

Generalize professional affiliations: 3 professional organizations

Describe role: "the leader of a core program within a funding agency"

De-Identified Bio with Comments and Changes

Remove names:
"Candidate"

Generalize Roles: "Leads a national professional organization for educators"

Gender-Neutral Pronouns: "they"

Describe activities: Ex, "Chair of the PSB Council" becomes "lead the board/council / leadership team"

Candidate leads a national professional organization for educators. In this role, they lead the leadership team. They were elected to a leadership position over five years ago and have volunteered on multiple committees addressing workforce development, governance, and strategic planning within that professional organization.

Remove specific dates: "2016" becomes "over five years ago"

Describe role: "the leader of a core program within a funding agency"

They also serve as the leader of a core program within a funding agency. In this role, they are working to advance training and professional development programs for educators. Throughout their career, they have been a champion for increasing diversity, equity and inclusion in education.

Generalize time: "over a decade"

In prior roles, they served over a decade at a national agency where they led programs in special education and support for undergraduate and graduate teachers. They also served as the national agency's representative to top-most level government commission focused on eliminating barriers that Historically Black Colleges and Universities face.

Remove institutions

They hold a bachelor's degree in Human Development, a master's degree in Special Education and a doctorate in Educational Leadership and Administration. They are a member of three professional organizations focused on 1) public education, 2) special education, and 3) promoting diversity and inclusion in education.

Generalize professional affiliations: 3 professional organizations with focus on...

De-Identified Bio

Candidate leads a national professional organization for educators. In this role, they lead the leadership team. They were elected to a leadership position over five years ago and have volunteered on multiple committees addressing workforce development, governance and strategic planning within that professional organization.

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